

**Title:** ANTI-HATE ACTIVITIES

**Number:** 7105

**Number Category:** 7000

**Topic:** COMMUNITY RELATIONS

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**Policy Text:** The District recognizes the value of extracurricular activities in the educational process and the values that students may develop when they have an opportunity to participate in organized activities outside the traditional classroom. Good sportsmanship is the attitude and behavior that exemplifies positive support for the extracurricular activities and programs of our District, as well as for the individuals who coach, supervise, advise or otherwise participate in such programs.

Any District student, coach, advisor or volunteer who 1) uses hateful language (including, without limitation, derogatory, vulgar or obscene language) in reference to a person's sex, race, ethnicity, background, religion, gender or sexual orientation or, 2) engages (or attempts to engage) in any act against or directed toward a person based on such person's sex, race, ethnicity, background, religion, gender or sexual orientation shall be subject to immediate suspension from the activity in which the student, coach, advisor or volunteer is participating.

In addition to serving a suspension as provided in this Policy and

applicable code of conduct guidelines or handbooks (i.e.: staff or student handbook or activities / athletics handbooks / guidelines), participation in any District extracurricular activities may only resume upon the validated completion of an anti-hate, anti-bias education program approved by the District and at the discretion of the Superintendent or his or her designee.

The District will explore a preseason / pre-activity training that would preemptively educate students on the damage of hateful words and actions and the importance of anti-bias in District-sanctioned activities.

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**Dates:** POLICY ADOPTED: July 19, 2021