#### WESTSIDE COMMUNITY SCHOOLS ~ DISTRICT 66

#### Board of Education Meeting Minutes ~ February 1, 2021

The Board of Education Meeting of School District 66 was convened in an open and public session on February 1, 2021, at 6:30 p.m. at the District Office, 909 S. 76th St., Omaha, Nebraska.

Board members present:

Kris Karnes, President

Doug Krenzer, Vice President

Dana Blakely, Secretary

Meagan Van Gelder, Treasurer Beth Morrissette, Treasurer-Elect

Adam Yale, Director

Notice of the meeting was given by placing advance notice on the front page of the District's website no less than 48 hours in advance of the scheduled commencement of the meeting as authorized by Board Policy 1220. Notice for this meeting appeared beginning on January 19, 2021, and appeared continuously up through the start of this board meeting. Notice of the meeting was also published in the Daily Record on January 29 and February 1, 2021, and on their website. Copies of proof of publication are attached to the official minutes. Notice of this meeting and the availability of the agenda was simultaneously given to all members of the Board of Education and available to anyone at the Board of Education office. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

**District Staff in Attendance**: Mike Lucas, Enid Schonewise, Mark Weichel, Brian Gabrial, Molly Hurley, Greg Betts, Kim De La Cruz, Kami Jessop, Paul Lindgren, Robert Aranda, Brandi Paul, Nick Lesiak, Becky Lowther, Jaime Kammandel, Tyler Hottovy, Michaela Brooks, Teresa Matthews, Karen Anderson, Guy O'Brien.

#### Others in Attendance\*: Dave Richardson.

\*Members of the public are not required to identify themselves to attend. Attendee names appearing in these minutes are those who signed a voluntary sign-in sheet.

Ms. Karnes called the Board of Education Meeting to order at 6:30 p.m. She welcomed those in attendance and confirmed with Ms. Hurley that public notice had been given of the meeting under the Nebraska Open Meetings Act and that a copy of the Nebraska Open Meetings Act was posted at the meeting and on the district website, as required by law. She acknowledged that the meeting had been publicly announced and the agenda was available to any interested parties. Board member attendance is noted above. The Pledge of Allegiance was recited.

#### Approval of Minutes

Ms. Karnes requested a motion for approval of minutes from the January 18, 2021, Board of Education Meeting. Mr. Yale moved for approval; Ms. Blakely seconded. Motion carried by roll call vote.

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#### Communications

It is School Board Appreciation Week across the State of Nebraska, and our Westside Board Members were recognized for their dedicated service to our students, staff and families. Ms. Brandi Paul, Director of Communications and Community Engagement, shared that she will be posting "greetings of appreciation" across the district's social media platforms this week. These greetings - from students and staff - have been recorded this year in place of personal visits to tonight's board meeting.

Public Comment - There were no requests for Public Comment.

#### **Approval of Administrator Contract**

Dr. Lucas requested board approval of the administrator contract for Dr. Andrea Haynes, who will become the new Assistant Superintendent of Human Resources. Dr. Haynes will officially start on July 1, 2021. Dr. Lucas introduced Dr. Haynes, who was in attendance, and stated that she will be spending some time in the district over the next few months to become acquainted with staff and district procedures prior to Dr. Schoneweiss' official retirement. Mr. Krenzer moved for approval; Dr. Van Gelder seconded. Motion carried by unanimous roll call vote.

#### Certified Teacher Negotiated Agreement for the 2021-2022 School Year

Dr. Enid Schonewise, Assistant Superintendent of Human Resources, and Melanie Connolly, HR Specialist, presented the 2021-2022 Certified Teacher Negotiated Agreement for board approval. They introduced members of the negotiations team and shared that the Westside Education Association voted with 93% of the membership approving the agreement. Key pieces of the agreement include an estimated base salary increase of 3.98%, and an increase of starting teacher salary from \$38,400 to \$\$39,300. Ms. Blakely moved for approval of the negotiated agreement; Ms. Morrissette seconded. Motion carried by unanimous roll call vote. Copies of the agreement and keynote presentation are attached to the official minutes.

#### Personnel Report

Dr. Schonewise presented the personnel report (one certified staff probationary contract; one certified staff retirement; one certified staff resignation) for board approval. Ms. Morrissette moved for approval; Mr. Krenzer seconded. Motion carried by unanimous roll call vote.

#### **District Busing Transportation Contract**

Mr. Robert Aranda, Director of Student Services, presented a three-year extension of the current Chief School Bus Service contract for board approval. This contract extension would run through July 31, 2024 and cover the 2021-2022; 2022-2023; and 2023-2024 school years. Chief has proposed a cost increase of 1% for the first year and 3% for the following two years. Dr. Van Gelder moved for approval; Mr. Yale seconded. Motion carried by unanimous roll call vote. Copies of the Executive Summary, contract extension and rate schedule are attached to the official minutes.

#### Board Policy Revisions for Approval by the Board

Mr. Nick Lesiak, District Administrative Counsel, presented proposed revisions and consolidations to current district board policies for approval. These policies on nondiscrimination and harassment were first presented for consideration and discussion by the board on January 18, 2021, and are the result of the board's approval of policy #2214 (Title IX Policy and Grievance Process for Formal Complaints of Sexual Harassment) on November 16, 2020.

- #2211 Nondiscrimination (revisions): Motion to approve made by Mr. Yale; seconded by Ms. Blakely. Motion carried by unanimous roll call vote.
- #2213 Harassment (revisions): Motion to approve made by Ms. Blakely; seconded by Ms. Morrissette. Motion carried by unanimous roll call vote.
- #2215 Nondiscrimination on the Basis of Disability (consolidated into existing policy): Motion to approve made by Ms. Morrissette; seconded by Dr. Van Gelder. Motion carried by unanimous roll call vote.
- #4210 Equal Opportunity and Nondiscrimination in Employment (consolidated into existing policy): Motion to approve made by Dr. Van Gelder; seconded by Mr. Krenzer. Motion carried by unanimous roll call vote.
- #5330 Equal Educational Opportunity and Nondiscrimination (consolidated into existing policy): Motion to approve made by Mr. Krenzer; seconded by Mr. Yale. Motion carried by unanimous roll call vote.

Redline copies of all policies are attached to the official minutes.

#### Board Policy Revisions for Discussion and Consideration by the Board

Mr. Lesiak presented the following policies for discussion by the board:

- #1220 Public Meetings, Notifications, Minutes (revisions)
- #1240 Preparation for Board Meetings (consolidate into existing policy)
- #1260 Date and Time of Meetings (consolidate into existing policy)
- #1270 Organization of Meetings (consolidate into existing policy)
- #1280 Public Participation at Board Meetings (revisions)

These policy revisions will be presented again on February 15, 2021, for board approval. A redline copy of each policy is attached to the official minutes.

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#### **Board Member Representation / Legislative Updates**

Ms. Blakely participated in the NCTE (NE Council on Teacher Education) Full Council Zoom Meeting last Thursday; and Mr. Krenzer and Ms. Morrissette participated in today's NASB Virtual Legislative Issues Conference. The Board and Dr. Lucas gave a "shout-out" to the on-line Show Choir performances that were broadcast on YouTube Live this past Saturday. This was a tremendous achievement by students and music instructors that didn't seem possible at the beginning of this school year! Dr. Lucas advised that Sean Kelley assisted with drafting testimony for the board to submit in opposition to LB364.

#### Announcements

Ms. Karnes reviewed the following upcoming events:

February 10, 2021	Bond Oversight Committee Meeting - 5:30 p.m. (@ new PL)
February 15, 2021	President's Day - No School for Students / Teacher PD Day
February 15, 2021	BOE Student Advisory Committee - ABC Building - 5:30 p.m.
	Board of Education Meeting - ABC Building - 6:30 p.m.
March 1, 2021	Board of Education Meeting - ABC Building - 6:30 p.m.

There being no further business, Ms. Karnes adjourned the meeting at 7:13 p.m.

Dana Blakely, Board of Education Secretary

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#### Westside Public Schools

Notice is hereby given of the Board of Education Meeting of Westside Community School District 66, Douglas County, in the State of Nebraska, to be held Monday, February 1, 2021, 6:30 p.m. at the District Office, 909 S. 76th St., Omaha, NE. An agenda, continually kept current, is available at the District Administration Office. The meeting is open to the public. Social distancing protocols are followed and masks are required. Meeting will also be broadcast via Facebook Live (Facebook: WestsideCommunitySchools).

1/29, 2/1

### THE DAILY RECORD OF OMAHA

JASON W. HUFF, Publisher PROOF OF PUBLICATION

UNITED STATES OF AMERICA,

The State of Nebraska, District of Nebraska, County of Douglas, City of Omaha,

#### **ELIZABETH WHITE**

being duly sworn, deposes and says that she is

#### LEGAL EDITOR

of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past: that the printed notice hereto attached was published in THE

DAILY RECORD, of Omaha, on January 29, 2021

& February 1, 2021

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.

GENERAL NOTARY - State of Nebraska My Comm. Exp24.50r 11, 2021 Publisher's Fee

ELLEN FREEMAN Subsertied in my presence and sworn to before 1st

day of

21 20\_

Additional Copies \$ 24.50

Total

February

Notary Public in and for Douglas County, State of Nebraska

## Board of Education Meeting February 1, 2021

# WESTSIDE COMMUNITY SCHOOLS PROOF OF PUBLICATION

PROOF OF 1 OBLICATION
The undersigned hereby certifies that a Notice of Board Meeting, a copy of which is attached hereto, was placed on the home page of the website of Westside Community Schools (www.westside66.org) beginning on
Name ASSOC, Communications: Graphics Title
STATE OF NEBRASKA ) ) ss. COUNTY OF DOUGLAS )
Before me, a Notary Public, qualified in and for said County and State, personally came, known to me to be the identical person, and signed the foregoing instrument, and acknowledged the execution of this document to his or her voluntary deed.
JULIE M. THACKER State of Nebraska-General Notary My Commission Expires