

WESTSIDE COMMUNITY SCHOOLS ~ DISTRICT 66

Board of Education Meeting Minutes ~ May 20, 2025

The Board of Education of School District 66 was convened in an open and public session on May 20, 2025, at 1:30 p.m. at the District Administration Office, 909 S. 76th St., Omaha, Nebraska.

Board members present:

Dana Blakely, President
Adam Yale, Vice President
Kris Karnes, Treasurer
Meagan Van Gelder, Treasurer-Elect
Sarah Rider, Secretary

Board members absent (excused): Beth Morrisette, Director

Notice of the meeting was given by placing advance notice on the front page of the District's website no less than 48 hours in advance of the scheduled commencement of the meeting as authorized by Board Policy 1220. Notice for this meeting appeared beginning on May 8, 2025, and appeared continuously up through the start of this board meeting. Notice of the meeting was also published in the Daily Record on May 19 and 20, 2025, and on their website at omahadailyrecord.com, as well as the NE Press Association website at nepublicnotices.com. Copies of proof of publication are attached to the official minutes. Notice of this meeting and the availability of the agenda was simultaneously given to all members of the Board of Education and available to anyone at the Board of Education office. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

District Staff in Attendance: Mike Lucas, Mark Weichel, Andrea Haynes, Molly Hurley, Nick Lesiak.

Others in Attendance*: *Members of the public are not required to identify themselves to attend. Attendee names appearing in these minutes are those who signed a voluntary sign-in sheet.

Ms. Blakely called the Board of Education Meeting to order at 1:30 p.m. She welcomed those in attendance and confirmed with Ms. Hurley that public notice had been given of the meeting under the Nebraska Open Meetings Act and that a copy of the Nebraska Open Meetings Act was posted at the meeting and on the district website, as required by law. She acknowledged that the meeting had been publicly announced and the agenda was available to any interested parties. Board Meeting attendance is noted above. Ms. Blakely requested a motion to approve excused absences for Ms. Morrisette. Mr. Yale moved for approval; Ms. Karnes seconded. Motion carried by unanimous roll call vote. The Pledge of Allegiance was recited.

Phase II Bond Project: Guaranteed Maximum Price for Westbrook Elementary

Mr. Matt Herzog, Project Advocates, presented the Guaranteed Maximum Price Amendment to the Construction Manager at Risk Contract with Boyd Jones Construction for Westbrook Elementary for Board approval. The CMR Contract with Boyd Jones Construction was approved by the Board of Education on December 9, 2024. On April 8, 2025, Boyd Jones issued the Contract Documents (CDs) prepared by BCDM Architects for public bidding. The documents were posted on the District website, published in public plan rooms, and advertised in the daily record. Subcontractor bids were received by Boyd Jones on April 29, 2025. The proposed GMP value is \$10,911,291. The project scope includes upgraded windows, upgraded HVAC system, new lighting, new fire alarm, entrance canopy, renovated upper level restrooms for ADA, and interior enhancements to classrooms per the educational specifications.

Construction is scheduled to begin May 27, 2025 and will be completed over the next 4 summers through July of 2028. Mr. Yale moved for approval; Ms. Rider seconded. Motion carried by unanimous roll call vote. Copies of the Executive Summary and GMP Amendment are included in the board documents folder.

Personnel Report: Employment Actions Related to the Contracts of Certified Staff Members

Dr. Andrea Haynes, Assistant Superintendent of Human Resources and District Operations, presented the personnel report (one certified staff probationary contract; one administrator contract) for board approval. Ms. Karnes moved for approval; Mr. Yale seconded. Motion carried by unanimous roll call vote. A copy of the personnel report is included in the board documents folder.

Approval of Compensation for Non-Negotiated Certified and Classified Employee Groups

Dr. Haynes presented compensation for current non-negotiated employee groups for the 2025-2026 school year. Each year, recommendations are made to base pay increases for non-negotiated employees, taking into consideration salary increases of other negotiated employee groups, along with various staffing needs. The following base pay increases are presented for board approval:

Non-Special Education Assistants

Dr. Van Gelder moved to approve a \$1.17 per hour increase for all currently employed non-special education assistants, and a starting base pay increase of \$0.92/hour; Ms. Karnes seconded. Motion carried by unanimous roll call vote.

Special Education Assistants

Ms. Karnes moved to approve a \$1.00/ hour increase for all currently employed special education assistants, and a starting base wage increase of \$0.75/ hour. Mr. Yale seconded. Motion carried by unanimous roll call vote.

Building Service and Nutrition Service Leadership; Access 66 staff; Brailist; Transportation staff; Collaborative Pianist / Accompanist

Mr. Yale moved to approve a 3.50% wage increase for all currently employed, and a starting base wage increase of 3.00%, for the following groups: Building Service and Nutrition Service Leadership; Access 66 staff; Brailist; Transportation staff; and Collaborative Pianist / Accompanist; Ms. Karnes seconded. Motion carried by unanimous roll call vote.

Professional Classified staff; Technology staff; Administrative Assistants

Ms. Rider moved to approve a 3.75% wage increase for all currently employed, and a starting base wage increase of 3.25%, for the following groups: Professional Classified staff; Technology staff; Administrative Assistants; Dr. Van Gelder seconded. Motion carried by unanimous roll call vote.

Health Assistants; Nurses; Certified Nursing Assistants; Part-Time Building Service staff

Dr. Van Gelder moved to approve a 4.00% wage increase for all currently employed, and a starting base wage increase of 3.50%, for the following groups: Health Assistants; Nurses; Certified Nursing Assistants; Part-Time Building Service staff; Ms. Karnes seconded. Motion carried by unanimous roll call vote.

Administrators

Ms. Karnes moved to approve an average base wage increase of 3.19% for all currently employed administrators; Mr. Yale seconded. Motion carried by unanimous roll call vote.

Non-Certified Substitutes

Mr. Yale moved to approve an increase to the hourly rate so it is equal to that of the new starting base wage of each relevant group; Ms. Rider seconded. Motion carried by unanimous roll call vote.

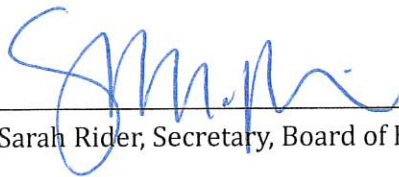
Annual Review and Approval of the Superintendent Succession Plan (Policy 2115)

Mr. Nick Lesiak, In-House Legal Counsel, presented the Superintendent Succession Plan for board approval. The Board of Education Succession Planning Committee (President, Vice President and Immediate Past President) previously reviewed the Superintendent Succession Plan. With the exception of the revision to the plan year to reflect 2025-2026, there are no other changes. Mr. Yale moved for approval; Ms. Rider seconded. Motion carried by unanimous roll call vote. Copies of the Executive Summary, policy 2115 and the 2025-2026 Superintendent Succession Plan are included in the board documents folder.

Approval of Seventh Amendment to Superintendent Contract

Ms. Karnes moved for approval of a three-year contract for Dr. Mike Lucas as Superintendent, commencing July 1, 2025, through June 30, 2028, with compensation in 2025-2026 to include a base salary of \$270,232.85; and all other provisions as are set forth in the proposed Seventh Amendment to Employment Agreement and accompanying Superintendent Transparency Notice that has appeared on the District's website continuously since May 16, 2025; and to designate the Board President to sign the contract. Mr. Yale seconded. Motion carried by unanimous roll call vote. Copies of the Seventh Amendment to the Superintendent Employment Agreement and the Superintendent Transparency Notice are included in the board documents folder.

There being no further business, Ms. Blakely adjourned the meeting at 1:46 p.m.



Sarah Rider, Secretary, Board of Education

**WESTSIDE COMMUNITY SCHOOLS
NOTICE OF MEETING**

Notice is hereby given of a Special Meeting of the Board of Education for Westside Community Schools, District 66, Douglas County, in the State of Nebraska, to be held May 20, 2025, at 1:30 p.m. at the District Administration Office, 909 S. 76th St., Omaha, NE. The agenda, continually kept current, is available at the District Office. The meeting is open to the public.

5/19, 5/20 ZNEZ

The **Daily Record**

Proof of Publication

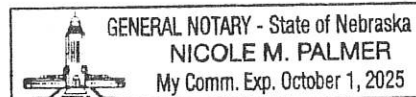
JASON W. HUFF, Publisher

UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
County of Douglas,
City of Omaha } ss.

JASON W. HUFF, being duly sworn, deposes and say that they are the PUBLISHER and/or MANAGING EDITOR of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, and a general circulation in Sarpy, Lancaster, Cass and Dodge Counties, printed in Omaha, in said County of Douglas, Nebraska for more than fifty-two weeks last past; that the printed notice here-to attached was published in THE DAILY RECORD, of Omaha, for 2 consecutive weeks on:

5/19/25 5/20/25

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.

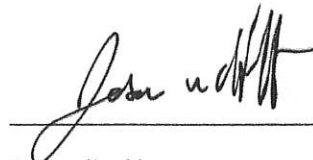


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Subscribed in my presence and sworn to before
me this MAY 20 2025


Notary Public in and for
Douglas County, State of Nebraska

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5/19, 5/20 ZNEZ

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