WESTSIDE COMMUNITY SCHOOLS ~ DISTRICT 66

Board of Education Meeting ~ June 13, 2022

The Board of Education of School District 66 was convened in an open and public session on June 13, 2022, at 5:00 p.m. at the District Administration Office - ABC Building - 909 S. 76th Street, Omaha, Nebraska.

Board members present: Doug Krenzer, President

Meagan Van Gelder, Vice President

Beth Morrissette, Treasurer Dana Blakely, Treasurer-Elect

Adam Yale, Secretary Kris Karnes, Director

Notice of the meeting was given by placing advance notice on the front page of the District's website no less than 48 hours in advance of the scheduled commencement of the meeting as authorized by Board Policy 1220. Notice for this meeting appeared beginning on May 17, 2022, and appeared continuously up through the start of this board meeting. Notice of the meeting was also published in the Daily Record on June 10 and 13, 2022, and on their website. Copies of proof of publication are attached to the official minutes. Notice of this meeting and the availability of the agenda was simultaneously given to all members of the Board of Education and available to anyone at the Board of Education office. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

<u>District Staff in Attendance</u>: Andrea Haynes, Brian Gabrial, Molly Hurley, Nick Lesiak, Kami Jessop, Kim De La Cruz, Brandi Paul, Paul Lindgren, Andrea Gentile, Becky Lowther, Sandra Fey.

<u>Others in Attendance*:</u> *Members of the public are not required to identify themselves to attend. Attendee names appearing in these minutes are those who signed a voluntary sign-in sheet.

Mr. Krenzer called the Board of Education Meeting to order at 5:03 p.m. He welcomed those in attendance and confirmed with Ms. Hurley that public notice had been given of the meeting under the Nebraska Open Meetings Act and that a copy of the Nebraska Open Meetings Act was posted at the meeting and on the district website, as required by law. He acknowledged that the meeting had been publicly announced and the agenda was available to any interested parties. The Pledge of Allegiance was recited.

Oath of Office for Adam Yale and Kris Karnes

Dr. Andrea Haynes, Assistant Superintendent for Human Resources and District Operations, congratulated Kris Karnes and Adam Yale on their re-election to a second six-year term on the Board (June 2022 through May 2028) and administered the oath of office.

Approval of Minutes

Mr. Krenzer requested a motion for approval of the minutes from the Board of Education Meeting held on May 16, 2022. Ms. Morrissette moved for approval; Mr. Yale seconded. Motion carried by unanimous roll call vote.

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Treasurer's Report

Ms. Morrissette presented the treasurer's report for May 2022 and moved for approval of expenditures in the amount of \$7,973,851; Ms. Blakely seconded. Approval of expenditures was passed by unanimous roll call vote. Copies of the May 2022 financial reports (financial statements, general fund disbursement summary and general fund check register) are included in the board documents folder.

Communications

Ms. Brand Paul, Director of Communications and Community Engagement, presented Mr. Krenzer with a commemorative gavel and thanked him for his service this past year as Board President.

Board Policy for Approval (#2235)

Mr. Nick Lesiak, District In-House Legal Counsel, presented revisions to existing board policy #2235 - Conducting Research - for approval. Policy #2235 was initially presented for board discussion and consideration at the Board of Education Meeting on May 16, 2022. He advised the board that, while research conducted by the district would be considered a public record, any data collected would be aggregated. Dr. Van Gelder moved for approval; Ms. Karnes seconded. Motion carried by unanimous roll call vote. A redline copy of the policy and the Executive Summary are included in the board documents folder.

Board Policies for Review (#1170, #2216, #2240)

Mr. Lesiak presented minor language revisions to the following existing board policies: #2216 - Service Animals and #2240 - Energy Management. These revisions are non-substantive and will be brought back for approval on July 18, 2022. Mr. Lesiak is also currently working with district administrators on updates to the accompanying regulation to each of these two policies and will present those to the board in the near future. The revision to policy #1170 - Committees of the Board - includes the addition of a sixth standing committee - Policy Review Committee. This committee was implemented in June of last year as a temporary committee to provide input on the review and revision of existing Board policies. Mr. Lesiak advised the board that it would be his recommendation to make the Policy Review Committee a standing committee to support the ongoing policy review process. Members of this committee would be appointed by the Board President. This revision to policy #1170 will be brought back for approval on August 15, 2022. A redline copy of each policy and the Executive Summary are included in the board documents folder.

Board Member Committee Assignments for 2022-2023 (Policy #1170)

Mr. Krenzer advised that the board would review current committee roles and provide updated assignments by August 15, 2022, for any committees that do not have members assigned per policy. In addition to Mr. Lesiak's recommendation to making the Policy Review Committee a standing committee, other standing committees include:

- 1) Committee on American Civics (Board appoints three people from among all board members)
- 2) Succession Planning Committee (President, Vice President, Immediate Past President)
- 3) Finance Committee (President, Treasurer, one other board member appointed by the President)

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- 4) Legislative Committee (Board President appoints three people)
- 5) Facilities Committee (Board President appoints three people)

A copy of the Executive Summary and redline version of policy 1170 are included in the board documents folder.

Personnel Report

Dr. Haynes presented the personnel report (one probationary contract; two certified staff resignations) for board approval. Mr. Yale moved for approval; Ms. Blakely seconded. Motion carried by unanimous roll call vote. A copy of the Personnel Report is included in the board documents folder.

Dr. Jay Dostal Consulting Agreement

Dr. Haynes requested board approval for a limited consulting agreement for Dr. Jay Dostal for up to seven days working in the district between June 1 and June 30 in preparation of leadership transition at Westside High School. Dr. Dostal's employment agreement as Principal of Westside High School commences on July 1, 2022. Ms. Karnes moved for approval; Dr. Van Gelder seconded. Motion carried by unanimous roll call vote.

Approval of The Bridge Family Resource Center Memorandum of Understanding

Dr. Haynes presented for board approval a Memorandum of Understanding (MOU) between The Bridge Family Resource Center Network (The Bridge) and Westside Community Schools. She shared that Dr. Lucas has been involved in discussions over the past two years with a variety of school and community leaders who have been working to establish a Family Resource Center. In addition, the Learning Community of Douglas and Sarpy Counties has been working to establish a Learning Community Center in the Westside, Millard, and Ralston area. The efforts of both groups have been consolidated, and the result of this collaboration is the creation of the *Learning Community Center and The Bridge Family Resource Center*. The MOU will support the partnership between The Bridge Family Resource Center and Westside Community Schools. Westside's financial commitment will be a one time payment of \$125,000 to support the startup and initial programming for the Bridge Family Resource Center. This expenditure will be paid out of the District's General Fund due to how we have used our ESSER funds. Ms. Morrissette moved for approval; Ms. Karnes seconded. Motion carried by unanimous roll call vote. A copy of the Executive Summary and MOU is included in the board documents folder.

Board Officer Elections (Policy #1160)

Mr. Krenzer presented the Board Officer Slate for June 2022 through May 2023 for board discussion and approval:

President: Meagan Van Gelder Vice President: Beth Morrissette Secretary: Kris Karnes

Treasurer: Dana Blakely
Director / Treasurer Elect: Adam Yale
Director: Doug Krenzer

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Per Policy 1160, the board will elect new officers from among its members at their annual June organizational meeting. While the Westside Board of Education has followed a thoughtful and consistent rotation of officer roles over the past several years, the slate is not automatic nor without the option of any individual to "opt out" of a particular officer position if he / she chose to. Board members expressed their trust in each others' abilities and strengths, admiration for varied opinions and pride in being able to establish consensus on the important decisions that are brought before the Board of Education. Mr. Yale moved for approval of the slate for June 2022 through May 2023; Ms. Blakely seconded. Motion carried by unanimous roll call vote. A copy of the Executive Summary and Policy 1160 are included in the board documents folder.

Acknowledgement of Board Member Conflict of Interest Agreement (Policy #1115)

Mr. Krenzer confirmed with Ms. Hurley that each board member has signed and submitted a copy of the Conflict of Interest Agreement. This agreement (kept on file in the Superintendent's office) is signed by every board member - in even years following board elections - at the annual June organizational meeting. A copy of the Executive Summary and Policy 1115 are included in the board documents folder.

Changes to Bank Authorized Signers (American National Bank; Security National Bank)

Mr. Brian Gabrial, District Officer of Business and Finance, presented for board approval updates to authorized signers on selected bank accounts at American National Bank and Security National Bank for the 2022-2023 school year. This is done annually in June, as needed, for changes to school administrators and board officer assignments.

Security National Bank:

As Board President: remove Doug Krenzer and add Meagan Van Gelder. As Board Secretary: remove Adam Yale and add Kris Karnes. As Board Treasurer: remove Beth Morrissette and add Dana Blakely.

American National Bank:

At Paddock Road Elementary: remove Kira Mclean and add Kendal Runde; at Swanson Elementary: remove Sue Jolkowski; at Westbrook Elementary: remove Tyler Hottovy and Emma Dobson and add Brian Stevens and Kira Mclean; at Westside High School: remove Jay Opperman and add Jay Dostal. Ms. Karnes moved for approval of updates to bank authorized signers; Dr. Van Gelder seconded. Motion carried by unanimous roll call vote. A copy of the Executive Summary is included in the board documents folder.

Approval of Superintendent Contract

Ms. Blakely moved for approval of a three-year contract for Dr. Mike Lucas as Superintendent, commencing July 1, 2022, through June 30, 2025, with compensation in 2022-2023 to include a base salary of \$249,621.53; and all other provisions as are set forth in the proposed Third Amendment to Employment Agreement and accompanying Superintendent Transparency Notice that has appeared on the District's website continuously since June 10, 2022; and to designate the Board President to sign the contract. Ms. Karnes seconded. Board members expressed their gratitude for Dr. Lucas' visionary leadership of Westside Community Schools. He continues to set ambitious goals that exceed the Boards' expectations and is doing a fantastic job! Mr. Krenzer reviewed the Board's on-going Superintendent

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review cycle, beginning with identifying goals for the upcoming school year (in collaboration with the Superintendent); a mid-term evaluation; end of year evaluation and contract renewal in June. The Board is grateful that Dr. Lucas chooses to be with Westside. Motion for approval of Dr. Lucas' contract passed by unanimous roll call vote. Copies of the Third Amendment to the Superintendent Employment Agreement and the Superintendent Transparency Notice are included in the board documents folder.

Public Comment: There were no requests for public comment.

Board Member Representation / Legislative Updates / Announcements

Board members expressed appreciation for all the hard work that went into successful end-of-year events, including commencement, retirement parties, and the All-Staff Celebration on the last day of school. Ms. Karnes shared congratulations on Dr. Andrea Haynes' recent induction into the Benson High School Alumni Hall of Fame. Outstanding news, Dr. Haynes!!!

Mr. Krenzer reviewed the following dates and upcoming events:

June 27, 2022	Westside Open - The Players Club - Shotgun Starts @ 7:30am and 1:00pm
July 4-5, 2022	District Offices Closed
July 18, 2022	Board of Education Meeting - ABC Building - 5:00 p.m.
	Board Workshop - immediately following adjournment of the Board Meeting
July 20-22, 2022	All Administrator Jim Tangdall Leadership Retreat

SPECIAL NOTE: District offices - including summer school - will also be closed on Monday, June 20, 2022, in observance of Juneteenth.

District Legal Matters

Mr. Krenzer advised that this next item on the agenda is for consideration of information from legal counsel regarding pending litigation and that discussion of these matters in closed session is necessary and permitted by law. Mr. Krenzer requested a motion to enter a closed session. Ms. Blakely moved that the Board enter closed session to discuss pending litigation and to receive and discuss legal advice from the District's attorney, both of which are clearly necessary to protect the public's interest and to maintain the attorney-client privilege. Motion was seconded by Mr. Yale and carried by unanimous roll-call vote. At 6:02 p.m., Mr. Krenzer advised that the board would take a brief recess before entering closed session to discuss pending litigation and to receive and discuss legal advice from the District's attorney, both of which are clearly necessary to protect the public's interest and to maintain the attorney-client privilege. The Board will limit itself to discussion of these issues. The board reconvened in closed session at 6:08 p.m. The board adjourned from closed session at 6:24 p.m.; there being no further business, Mr. Krenzer adjourned the meeting at 6:24 p.m.

Meagan Vew Melder, Board of Education President -Kris Karnes, Board of Education Secretary

FOR Kris Karnes

WESTSIDE COMMUNITY SCHOOLS NOTICE OF MEETING

Notice is hereby given of a Board of Education Meeting for the Westside Community School District 66, Douglas County, in the State of Nebraska, to be held Monday, June 13, 2022, 5:00 p.m. The meeting will be held at the District Office, 909 S. 76th St., Omaha, NE. The agenda, continually kept current, is available at the District Office. The meeting is open to the public.

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THE DAILY RECORD OF OMAHA

JASON W. HUFF, Publisher PROOF OF PUBLICATION

UNITED STATES OF AMERICA,

The State of Nebraska, District of Nebraska, County of Douglas, City of Omaha, ss

JASON W. HUFF and/or NIKLAUS STEWART

being duly sworn, deposes and say that they are the

PUBLISHER and/or LEGAL EDITOR

of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in THE

Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in THE				
DAILY RECORD				
&	13, 2022			
in general circulati GENERAL NOTAR NICOL My Comm. Publisher's Fee \$_ Additional Copies \$_	aper during that time was regularly published and on in the County of Douglas, and State of Nebraska. State of Nebraska EM. PALMER Exp. October 1, 2059bscribed in my presence and sworn to before 13th me this June 22.25			
Total \$_	Notary Public in and for Douglas County, State of Nebraska			

Board of Education Meeting June 13, 2022

WESTSIDE COMMUNITY SCHOOLS PROOF OF PUBLICATION

	11002	
	The undersigned hereby certifies that a Notice of Board Meeting, a copy of which is attached hereto, was placed on the home page of the website of Westside Community Schools (www.westside66.org) beginning on 17 20 and that it appeared there continuously up through the time of the scheduled board meeting.	THE REAL PROPERTY AND ADDRESS OF THE PERSON
The state of the s	Hame SEDING Hame Graphica Title	
	STATE OF NEBRASKA)) ss. COUNTY OF DOUGLAS) Before me, a Notary Public, qualified in and for said County and State, personally known to me to be the identical person, and signed the foregoing instrument, and acknowledged the execution of this document to his or her voluntary deed.	i
	Chelson Consideration	

State of Nebraska – General Notary CHELSEA DUBAS My Commission Expires April 6, 2024 Notary Public