#### WESTSIDE COMMUNITY SCHOOLS ~ DISTRICT 66

#### Board of Education Meeting Minutes ~ June 14, 2021

The Board of Education of School District 66 was convened in an open and public session on June 14, 2021, at 5:00 p.m. at the District Administration Office - ABC Building - 909 S. 76th Street, Omaha, Nebraska.

**Board members present:** 

Kris Karnes, President

Doug Krenzer, Vice President

Dana Blakely, Secretary

Meagan Van Gelder, Treasurer Beth Morrissette, Treasurer-Elect

Adam Yale, Director

Notice of the meeting was given by placing advance notice on the front page of the District's website no less than 48 hours in advance of the scheduled commencement of the meeting as authorized by Board Policy 1220. Notice for this meeting appeared beginning on May 18, 2021, and appeared continuously up through the start of this board meeting. Notice of the meeting was also published in the Daily Record on June 11 and 14, 2021, and on their website. Copies of proof of publication are attached to the official minutes. Notice of this meeting and the availability of the agenda was simultaneously given to all members of the Board of Education and available to anyone at the Board of Education office. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

**District Staff in Attendance**: Mike Lucas, Enid Schonewise, Brian Gabrial, Molly Hurley, Greg Betts, Kim De La Cruz, Paul Lindgren, Robert Aranda, Nick Lesiak, Diana Williams, Teresa Matthews, Maggie Person.

**Others in Attendance\*:** \*Members of the public are not required to identify themselves to attend. Attendee names appearing in these minutes are those who signed a voluntary sign-in sheet.

Ms. Karnes called the Board of Education Meeting to order at 5:00 p.m. She welcomed those in attendance and confirmed with Ms. Hurley that public notice had been given of the meeting under the Nebraska Open Meetings Act and that a copy of the Nebraska Open Meetings Act was posted at the meeting and on the district website, as required by law. She acknowledged that the meeting had been publicly announced and the agenda was available to any interested parties. Board member attendance is noted above. The Pledge of Allegiance was recited.

#### Approval of Minutes

Ms. Karnes requested a motion for approval of minutes from the May 17, 2021, Board of Education Meeting. Mr. Yale moved for approval; Ms. Blakely seconded. Motion carried by roll call vote.

#### **Financials**

Dr. Van Gelder presented the treasurer's report for May 2021, and requested approval for expenditures in the amount of \$7,721,975; Mr. Krenzer seconded. Approval of expenditures was passed by unanimous roll call vote. Copies of the May 2021 financial reports (financial statements, general fund disbursement summary and general fund check register) are included in the board documents folder.

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#### Communications

Public Comment: There were no requests for Public Comment.

#### **Board Policy for Approval (Second Reading)**

Mr. Nick Lesiak, District In-House Legal Counsel, presented revisions to Policy #4610 - Paid Leaves of Absence - for board approval. A first reading of suggested revisions was presented at the May 17, 2021, Board of Education Meeting. Content of Policy #4610 was streamlined to reference each employee groups' Summary of Benefits for eligibility of various leave provisions instead of outlining each group's benefits in the Policy. Mr. Krenzer moved for approval; Ms. Morrissette seconded. Motion carried by unanimous roll call vote. The Executive Summary and redline copy of Policy #4610 are included in the board documents folder.

#### **Board Policies for Review (First Reading)**

Mr. Lesiak presented the following policies for first reading and consideration by the board:

- #1505 Participation in Insurance Program by Board Members (elimination) Policy #1505 is being proposed for elimination since it does not apply to the circumstances of the District's insurance plan.
- #7105 Anti-Hate Activities Policy (new) Policy #7105 is being proposed to establish the
  district's highest level of commitment and responsibility to anti-bias in District-sanctioned
  activities.

Mr. Lesiak will present both policies for a second reading and request for approval at the Board of Education Meeting on July 19, 2021. Copies of the Executive Summary and policies are included in the board documents folder.

#### **Personnel Report**

Dr. Enid Schonewise, Assistant Superintendent for Human Resources, presented the personnel report (three certified staff probationary contracts) for board approval. Dr. Van Gelder moved for approval; Ms. Blakely seconded. Motion carried by unanimous roll call vote. A copy of the Personnel Report is included in the board documents folder.

#### Board of Education Slate of Officers for 2021-2022

Ms. Morrissette moved for approval of the following Board of Education Slate of Officers for the 2021-2022 school year (June 2021 through May 2022):

President:

Doug Krenzer

Vice President:

Meagan Van Gelder

Secretary:

Adam Yale

Treasurer:

Beth Morrissette

Director/Treasurer Elect:

Dana Blakely

Director:

Kris Karnes

Dr. Van Gelder seconded. Motion carried by unanimous roll call vote.

#### Board Member Acknowledgement - Conflict of Interest Agreement (Board Policy #1115)

Pursuant to Board Policy 1115, it is the policy of Westside Community Schools Board of Education that all Board members, at the June board meeting held in even number years - or when the policy has been amended - signify in writing their understanding and acceptance of the requirements of Policy 1115. Board Policy 1115 was amended at the Board of Education Meeting on May 17, 2021. Dr. Lucas confirmed that all board members have submitted a signed copy of the agreement to the Superintendent's office. Copies of the signed Conflict of Interest Agreement and Board Policy #1115 are included in the board documents folder.

#### Board Member Committee Assignments for 2021-2022 (Board Policy #1170)

Current Standing Committees of the board and assignments for the 2021-2022 school year:

- <u>Succession Planning Committee</u> (members as outlined in policy): Doug Krenzer, Meagan Van Gelder, Kris Karnes
- <u>Finance Committee</u> (members as outlined in policy): Doug Krenzer, Beth Morrissette, Dana Blakely
- <u>Committee on American Civics</u> (as appointed from board membership): Doug Krenzer, Kris Karnes, Meagan Van Gelder
- Legislative (members as appointed by the Board President): Dana Blakely, Beth Morrissette,
   Adam Yale
- <u>Facilities</u> (members as appointed by the Board President): Kris Karnes, Beth Morrissette, Adam Yale

Mr. Lesiak proposed the formation of a temporary board committee - Policy Review Committee - for the purpose of providing board input and oversight of the review and revision of existing Board Policies and, as needed, the creation of new policies. Committee members are Dana Blakely, Doug Krenzer and Adam Yale. It is anticipated that the Board President may appoint new members to this temporary committee at the December 2021 meeting. Copies of the Executive Summary and Policy #1170 are included in the board documents folder.

### Changes to Bank Authorized Signers (American National Bank; Security National Bank)

Mr. Brian Gabriel, District Officer of Business and Finance, presented for board approval updates to authorized signers on selected bank accounts at American National Bank and Security National Bank for the 2021-2022 school year. This is done annually in June, as needed, for changes to school administrators and board officer assignments.

<u>Updates at American National Bank:</u> Remove Michaela Brooks / Add Emma Dobson as an authorized signer for the Westbrook Elementary Activity Account.

<u>Updates at Security National Bank:</u> Board Officer signers on the following SNB accounts: Construction Account; Nutrition Services Account; Operating Account and Special Building Account. As Board President: Remove Kris Karnes/ Add Doug Krenzer; as Board Secretary: Remove Dana Blakely / Add Adam Yale; as Board Treasurer: Remove Meagan Van Gelder / Add Beth Morrissette.

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Mr. Krenzer moved for approval of updates to bank authorized signers; Ms. Blakely seconded. Motion carried by unanimous roll call vote. A copy of the Executive Summary is included in the board documents folder:

#### **Superintendent Contract**

Mr. Krenzer moved to approve a three-year contract for Dr. Mike Lucas as Superintendent, commencing July 1, 2021, through June 30, 2024, with compensation in 2021-2022 to include a base salary of \$242,351.00; and all other provisions as are set forth in the proposed Second Amendment to Employment Agreement and accompanying Superintendent Transparency Notice that has appeared on the District's website continuously since June 10, 2021; and to designate the Board President to sign the contract; Dr. Van Gelder seconded. Board members expressed their appreciation to Dr. Lucas for his leadership during this incredibly difficult school year. In turn, Dr. Lucas thanked the board for their amazing support as he and every district employee navigated this past school year. Motion for approval carried by unanimous roll call vote. Copies of the Second Amendment to the Superintendent Employment Agreement and the Superintendent Transparency Notice are included in the board documents folder.

#### **Board Member Representation / Legislative Updates**

Dr. Lucas shared that Summer School is off to a great start, with around 300 students participating at the elementary level; approximately 45 at the middle school; and 300 at the high school. Dr. Lucas and Mr. Yale, along with a few other members from the WE-SIDE Committee, met with representatives from Inclusive Communities last week to continue discussions on plans for staff and student training around diversity, equity and inclusion. Great conversations and good things are in the works!

#### **Announcements**

Ms. Karnes reviewed the following upcoming events:

June 28, 2021	Westside Foundation - Westside Open at The Players Club
June 29, 2021	Board of Education Meeting - 9:00 am - ABC Building
July 5-6, 2021	District Offices Closed
July 19, 2021	Board of Education Workshop - 2:00-5:00 pm - ABC Building
	Board of Education Meeting - 5:00 pm - ABC Building

There being no further business, Ms. Karnes adjourned the meeting at 5:27 p.m.

Adam Yale, Board of Education Secretary

# WESTSIDE COMMUNITY SCHOOLS NOTICE OF MEETING

Notice is hereby given of the Board of Education Meeting of Westside Community School District 66, Douglas County, in the State of Nebraska, to be held Monday, June 14, 2021, 5:00 p.m. at the District Office, 909 S. 76th St., Omaha, NE. An agenda, continually kept current, is available at the District Administration Office. The meeting is open to the public. Social distancing protocols are followed and masks are required. 6/11, 6/14 ZNEZ

# THE DAILY RECORD OF OMAHA

JASON W. HUFF, Publisher PROOF OF PUBLICATION

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State of Nebraska

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DAILY RECORD, of Omaha, on June 11	
& 14, 2021	
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Additional Copies \$  Total \$22.25	stary Public in and for Douglas County.

Board of Education Meeting June 14, 2021

# WESTSIDE COMMUNITY SCHOOLS

WESISIDE COMMITTERION
PROOF OF PUBLICATION
The undersigned hereby certifies that a Notice of Board Meeting, a copy of which is attached hereto, was placed on the home page of the website of Westside Community Schools (www.westside66.org) beginning on 1001 squared there continuously up through the time of the scheduled board meeting.
Name.  ASSOC., Communications: Graphics  Title
STATE OF NEBRASKA ) ) ss. COUNTY OF DOUGLAS )
Before me, a Notary Public, qualified in and for said County and State, personally came known to me to be the identical person, and signed the foregoing instrument, and acknowledged the execution of this document to his or her voluntary deed.
General Notary · State of Nebraska TRACY K. MUSINSKY My Comm. Exp. June 16, 2023.