

WESTSIDE COMMUNITY SCHOOLS ~ DISTRICT 66

Board of Education Meeting & Workshop ~ December 19, 2022

The Board of Education of School District 66 was convened in an open and public session on December 19, 2022, at 4:00 p.m. at the District Administration Office - ABC Building - 909 S. 76th Street, Omaha, Nebraska.

Board members present: Meagan Van Gelder, President
Beth Morrisette, Vice President
Kris Karnes, Secretary
Dana Blakely, Treasurer
Adam Yale, Treasurer-Elect

Board members absent (excused): Doug Krenzer, Director

Notice of the meeting was given by placing advance notice on the front page of the District's website no less than 48 hours in advance of the scheduled commencement of the meeting as authorized by Board Policy 1220. Notice for this meeting appeared beginning on November 30, 2022, and appeared continuously up through the start of this board meeting. Notice of the meeting was also published in the Daily Record on December 16 and 19, 2022, and on their website. Copies of proof of publication are attached to the official minutes. Notice of this meeting and the availability of the agenda was simultaneously given to all members of the Board of Education and available to anyone at the Board of Education office. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

District Staff in Attendance: Mike Lucas, Mark Weichel, Andrea Haynes, Brian Gabrial, Molly Hurley, Nick Lesiak, Terry Hanna.

Others in Attendance*: Mike Duffy, Rob Zimmerman, Matt Herzog. *Members of the public are not required to identify themselves to attend. Attendee names appearing in these minutes are those who signed a voluntary sign-in sheet.

Dr. Van Gelder called the Board of Education Meeting to order at 4:00 p.m. She welcomed those in attendance and confirmed with Ms. Hurley that public notice had been given of the meeting under the Nebraska Open Meetings Act and that a copy of the Nebraska Open Meetings Act was posted at the meeting and on the district website, as required by law. She acknowledged that the meeting had been publicly announced and the agenda was available to any interested parties. Board member attendance is noted above. Dr. Van Gelder requested a motion for an excused absence for Doug Krenzer. Ms. Blakely moved for approval; Mr. Yale seconded. Motion carried by unanimous roll call vote. The Pledge of Allegiance was recited.

Approval of Minutes

Dr. Van Gelder requested a motion for approval of the minutes from the Board of Education Meeting held on November 21, 2022. Ms. Blakely for approval; Ms. Morrisette seconded. Motion carried by roll call vote.

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Treasurer's Report

Ms. Blakely moved for approval of November 2022 expenditures in the amount of \$7,774,628; Mr. Yale seconded. Approval of expenditures was passed by unanimous roll call vote. Copies of the November 2022 financial reports (financial statements, general fund disbursement summary and general fund check register) are included in the board documents folder.

Board Policy for Approval

Mr. Nick Lesiak, In-House Legal Counsel, requested board approval for revisions to existing Policy #7250 (Distribution of Materials from Outside Organizations). These revisions - presented for board discussion and consideration on November 21, 2022 - will provide the District more flexibility in permitting materials that provide a benefit to students, staff, and families. Mr. Yale moved for approval; Ms. Morrisette seconded. Motion carried by unanimous roll call vote. A redline copy of policy 7250 and the Executive Summary are included in the board documents folder.

Personnel Report

Dr. Andrea Haynes, Assistant Superintendent for Human Resources and Business Operations, presented the personnel report (three probationary contracts; six certified staff retirements; six certified staff resignations) for board approval. Mr. Yale moved for approval; Ms. Morrisette seconded. Motion carried by unanimous roll call vote. A copy of the Personnel Report is included in the board documents folder.

Fourth Amendment to Superintendent Employment Agreement

Mr. Lesiak presented the Fourth Amendment to the Superintendent Employment Agreement, which contains updates to the Discretionary Bonus (from \$5,000 to \$10,000) and the Retention Stipend (from \$5,000 to \$10,000). Ms. Morrisette moved for approval of the Fourth Amendment to the Superintendent's Employment Agreement; Mr. Yale seconded. Motion carried by unanimous roll call vote. Copies of the Fourth Amendment to the Superintendent Employment Agreement and the Superintendent Transparency Pay Act Notice are included in the board documents folder.

Superintendent Contractual Discretionary Payment

Mr. Yale moved for approval of payment of the Superintendent's Discretionary Bonus, as defined in and pursuant to the Fourth Amendment to Employment Agreement dated December 19, 2022; Ms. Blakely seconded. Motion carried by unanimous roll call vote. A copy of the Fourth Amendment to the Superintendent Employment Agreement is included in the board documents folder.

Approval of Settlement Agreement with the City of Omaha and Douglas County Treasurer regarding PILOT Fund Distributions

Ms. Blakely moved for approval of the Settlement Agreement with the City of Omaha and Douglas County Treasurer regarding PILOT Fund Distributions; Ms. Morrisette seconded. Motion carried by unanimous roll call vote.

The Board took a brief recess at 4:12 p.m. to obtain required signatures in the presence of the District's Notary who was in attendance. The board reassembled at 4:16 p.m.

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School District Facility Needs

Mr. Rob Zimmerman and Mr. Matt Herzog with Project Advocates presented updated information to the Board as the District considers Phase II of the Facilities Master Plan (see *WCS Facility Audit* in 12-19-22 board documents folder). Phase I (2015-2020, completed on time and on budget) included safety and security updates at all elementary buildings; new buildings at Oakdale, Sunset Hills and Swanson; new building and renovation at Prairie Lane; and extensive remodel and new addition at Westside Middle School. In the summer and fall of 2021, Project Advocates completed an updated facilities audit of the remaining six elementary buildings. Mr. Zimmerman reviewed deficiencies by building; deficiencies by building system (i.e. mechanical, electrical, exterior, interior); and overall building condition. Mechanical systems (HVAC) accounted for 34% of deficiencies, followed by Interiors (ADA non-compliance) at 24%. He reported that, based on the industry's Facility Condition Index (FCI) that is used to measure a building's relative condition, all six elementary buildings fall in the "Critical" category, with building repair costs nearing replacement costs. Mr. Zimmerman also provided a summary of the work and recommendations of the District's Phase II Facilities Task Force that met over the course of seven months from Spring through Winter, 2022 (see *WCS Facilities Task Force Report* in 12-19-22 board documents folder). As the Board and the District consider a bond for Phase II projects, Mr. Zimmerman highlighted the financial impact for district homeowners provided by First National Capital Markets based on a potential tax levy increase of 4.9% and a bond amount of \$121 million. Both the WCS Facility Audit and WCS Facilities Task Force Report are included in the board documents folder.

School District Staffing Needs

Dr. Lucas and Dr. Weichel presented proposed additions of the following FTE in the 2023-2024 school year:

- Elementary School Counselors: 3.0 FTE, providing .5 new FTE to each of the six non-title elementary buildings;
- Expanded ELA instruction (4.0 FTE) + Math interventionist (1.0 FTE) at WMS, a net total of 3.0 through attrition;
- Social Worker: 1.0 FTE

The following addition is being considered for the 2024-2025 school year:

- Instructional Coaches: 2.0 FTE

A copy of Dr. Weichel's School District Staffing Needs report is included in the board documents folder.

Professional Learning Communities - District-Wide

Dr. Weichel presented an idea to the Board for establishing the district's Professional Learning Communities (PLCs) from the building / department level to district-wide. Based on a model being used at a school district in Washington, a district-wide PLC would elevate the PLC focus and commitment of student learning; offer regular updates to the Board on student assessment data; and provide opportunities for teachers to highlight essential instructional units / core content areas K-12. A copy of Dr. Weichel's report (Leading PLCs at Work) is included in the board documents folder.

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There being no further business, Dr. Van Gelder adjourned the meeting at 7:20 p.m.



Kris Karnes, Secretary, Board of Education

**WESTSIDE COMMUNITY SCHOOL
NOTICE OF MEETING**

Notice is hereby given of a Board of Education Meeting and Workshop for the Westside Community School District 66, Douglas County, in the State of Nebraska, to be held **Monday, December 19, 2022, 4:00 p.m.** at the District Office, 909 S. 76th St., Omaha, NE. The agenda, continually kept current, is available at the District Office. The meeting is open to the public.

12/16, 12/19

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**THE DAILY RECORD
OF OMAHA**
JASON W. HUFF, Publisher
PROOF OF PUBLICATION

UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
County of Douglas,
City of Omaha, } ss.

JASON W. HUFF and/or NIKLAUS STEWART

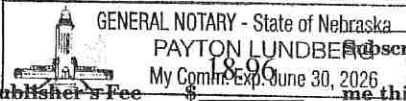
being duly sworn, deposes and say that they are the

PUBLISHER and/or LEGAL EDITOR

of **THE DAILY RECORD**, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in **THE DAILY RECORD**, of Omaha, on _____
December 16

& 19, 2022

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.

 Subscribed in my presence and sworn to before me this _____ day of _____
18.96 19th December 2022
Publisher's Fee \$ _____
Additional Copies \$ 18.96
Total \$ _____
Payton Lundberg
Notary Public in and for Douglas County,
State of Nebraska

Board of Education / Senior Leadership Workshop
December 19, 2022

WESTSIDE COMMUNITY SCHOOLS PROOF OF PUBLICATION

The undersigned hereby certifies that a Notice of Board Meeting, a copy of which is attached hereto, was placed on the home page of the website of Westside Community Schools (www.westside66.org) beginning on NOV. 30, 2022 and that it appeared there continuously up through the time of the scheduled board meeting.

Name Kevin Sealy

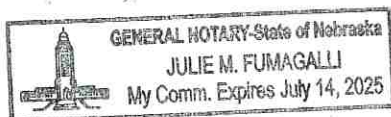
Name _____

Name _____
Title Assoc. Communications & Graphics

Title

STATE OF NEBRASKA)
) ss.
COUNTY OF DOUGLAS)

Before me, a Notary Public, qualified in and for said County and State, personally came Kim Sedivy, known to me to be the identical person, and signed the foregoing instrument, and acknowledged the execution of this document to his or her voluntary deed.




Notary Public