

**Westside Board of Education**  
**Self-Evaluation**  
**July 2020**

Good	Fair	Needs Improvement
1	2	3

1. Policy and Planning

Board develops goals to move the District's Mission forward. Board conducts annual review and development of short and long-range goals

Comments

1	2	3

2. Board Community Relations

Board models effective leadership for the District, board's actions elicit trust, board has a general communications plan and communication plans around major items, board seeks community input and recognizes District policies around public grievances and the chain of command

Comments:

### 3. Student Learning and Achievement

1	2	3

Board's primary focus is student achievement, is familiar with standards and assessments, uses data to make decisions, identify issues and allocate resources, shares data with the community  
Comments:

### 4. Budget

1	2	3

Board ensures the budget is based on good business practice, receives relevant information to formulate upcoming budget year, conducts work sessions to propose changes to the budget, makes the budget available for public review and meets with auditors to ensure good oversight practices

Comments:

#### 5. Board Meetings

1	2	3

Board uses good practice to develop meeting agendas, understands meeting procedure, comes to meetings timely and prepared, attends a vast majority of regularly scheduled board meetings and adheres to Nebraska Open Meetings Law

Comments:

#### 6. Board/Superintendent Relations

1	2	3

Board works to maintain collegial working relationship with Superintendent, respects Board/Superintendent protocols, maintains a professional relationship with Superintendent and understands the respective roles of the Board and the Superintendent. Conducts evaluations, negotiations professionally and in good faith

Comments:

7. Board Governance

1	2	3

Board has code of ethics, treats one another with respect, listens to the necessary stakeholders, can disagree constructively, works with professionalism, diligence and care

Comments:

Other Comments: