

WESTSIDE COMMUNITY SCHOOLS ~ DISTRICT 66

Board of Education Meeting Minutes ~ April 4, 2022

The Board of Education of School District 66 was convened in an open and public session on April 4, 2022, at 6:00 p.m. at the District Administration Office - ABC Building - 909 S. 76th Street, Omaha, Nebraska.

Board members present: Doug Krenzer, President
Meagan Van Gelder, Vice President
Beth Morrisette, Treasurer
Adam Yale, Secretary
Kris Karnes, Director

Board members absent (excused): Dana Blakely, Treasurer-Elect

Notice of the meeting was given by placing advance notice on the front page of the District's website no less than 48 hours in advance of the scheduled commencement of the meeting as authorized by Board Policy 1220. Notice for this meeting appeared beginning on March 22, 2022, and appeared continuously up through the start of this board meeting. Notice of the meeting was also published in the Daily Record on April 1 and 4, 2022, and on their website. Copies of proof of publication are attached to the official minutes. Notice of this meeting and the availability of the agenda was simultaneously given to all members of the Board of Education and available to anyone at the Board of Education office. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

District Staff in Attendance: Mike Lucas, Mark Weichel, Andrea Haynes, Brian Gabriel, Molly Hurley, Kim De La Cruz, Nick Lesiak, Kelcy Tapp, Robert Aranda, Kami Jessop, Teresa Matthews, Jeanene Mustoe, Rondel Korbelik, Judith Stucky, Jenny Nekuda, Sara Rodwell, Quinn McGuire.

Others in Attendance*: Ethan Brooks and family, Denise Bradshaw. *Members of the public are not required to identify themselves to attend. Attendee names appearing in these minutes are those who signed a voluntary sign-in sheet.

Mr. Krenzer called the Board of Education Meeting to order at 6:00 p.m. He welcomed those in attendance and confirmed with Ms. Hurley that public notice had been given of the meeting under the Nebraska Open Meetings Act and that a copy of the Nebraska Open Meetings Act was posted at the meeting and on the district website, as required by law. He acknowledged that the meeting had been publicly announced and the agenda was available to any interested parties. Mr. Krenzer advised that Ms. Blakely's absence from tonight's meeting was excused and requested a motion to approve her absence. Ms. Morrisette moved for approval; Dr. Van Gelder seconded. Motion carried by unanimous roll call vote. Board member attendance is noted above. The Pledge of Allegiance was recited.

Approval of Minutes

Mr. Krenzer requested a motion for approval of the minutes from the Board of Education Meeting held on March 21, 2022. Ms. Morrisette moved for approval; Ms. Karnes seconded. Motion carried by unanimous roll call vote. Mr. Krenzer requested a motion for approval of the minutes from the Board of Education Meeting held on March 28, 2022. Mr. Yale moved for approval; Ms. Morrisette seconded. Motion carried by unanimous roll call vote.

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Communications

Ms. Brand Paul, Director of Communications and Community Engagement, welcomed a number of special guests to tonight's board meeting. First, CONGRATULATIONS to ATSC and ATSB for their outstanding performances and placement at the Heart of America Show Choir Competition in Orlando last month. ATSB was awarded Best in the Nation and ATSC placed 3rd overall! Aiden, Carly, Jenna, Jimmy, Macy, Nathan and Thomas, along with Mr. Doran Johnson, were in attendance and shared that being back in person at competitions has been a highlight for everyone this year. Westside Middle School student Ethan Brooks was recognized for his second place finish in the Regional Geography Bee and will now be representing Westside at the U.S. National Championship in Orlando in June. Way to go, Ethan!! As part of All-Staff Appreciation Week, Mr. Rondell Korbelik, P.E. Teacher at Hillside Elementary, was recognized and honored for his many, many years of leading the District's Outdoor Education Program. Mr. Korbelik has been the driving force behind this annual event for all 6th grade students for 28 years! Thank you, Rondel, for planning and organizing this time-honored experience for Westside Community Schools!

Board Policies for Review (#2120 and #2220)

Mr. Nick Lesiak, District In-House Legal Counsel, presented the following two existing policies for board approval. Revisions to these policies were presented for board consideration at the Board of Education Meeting on March 21, 2022:

#2120 - Duties of the Superintendent: language revisions and updates, and the addition of two areas: "Organizational Culture" and "Other Duties". Dr. Van Gelder moved for approval; Ms. Morrisette seconded. Motion carried by unanimous roll call vote.

#2220 - Smoke Free Environment: minor language revisions and updates, including the policy title from "Smoke Free" to "Tobacco Free". Ms. Karnes moved for approval; Ms. Morrisette seconded. Motion carried by unanimous roll call vote.

Redline copies of each policy and the Executive Summary are included in the board documents folder.

Board Policy for Review (#2225)

Mr. Lesiak presented revisions to the following existing policy for board consideration and discussion:

#2225 - Drug Free Schools: minor language updates. Policy will be presented for approval at the Board of Education Meeting on April 18, 2022. A redline copy of the policy and the Executive Summary are included in the board documents folder.

Approval of Compensation for Non-Negotiated Classified Employee Groups

Dr. Andrea Haynes, Assistant Superintendent of Human Resources and District Operations, requested approval for the following compensation recommendations for non-negotiated classified employee groups for the 2022-2023 school year:

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Educational Assistants

Ms. Morrissette moved to approve a 4.50% wage increase for all currently employed Educational Assistants. The starting base wage will increase by 4.00% with two additional paid holidays available for use for the entire employee group. Ms. Karnes seconded. Motion carried by unanimous roll call vote.

Part-Time Building Service Employees

Ms. Karnes moved to approve a \$2 / hour increase for all currently employed part-time building service staff making less than \$20/hour; 4.00% increase for those currently at or above \$20/hour; and increase starting base pay to \$13.50/hour. Dr. Van Gelder seconded. Motion carried by unanimous roll call vote.

No Change to Access 66 On-Call rates for 2022-2023

Dr. Van Gelder moved to approve no change to the Access 66 On-Call rates. Mr. Yale seconded. Motion carried by unanimous roll call vote.

Accompanist

Mr. Yale moved to approve a 5.00% wage increase for all currently employed Accompanists. The starting base wage will increase by 4.50%. Ms. Morrissette seconded. Motion carried by unanimous roll call vote.

Non-Certified Substitutes

Ms. Morrissette moved to approve an increase to the hourly rate so it is equal to that of the new starting base wage of each relevant group. Ms. Karnes seconded. Motion carried by unanimous roll call vote.

Non-administrative and non-union classified employee groups

Ms. Karnes moved to approve a 4.00% wage increase for all currently employed - and a starting base wage increase of 3.50% - for the following employee groups: Professional Classified staff ■ Administrative Assistants ■ Nurses ■ Building Service and Nutrition Service Leadership staff ■ Access 66 staff ■ Brailist ■ Transportation Staff. Dr. Van Gelder seconded. Motion carried by unanimous roll call vote. A copy of the Executive Summary is included in the board documents folder.

Personnel Report

Dr. Haynes presented the personnel report (eight probationary contracts) for board approval. Mr. Yale moved for approval; Dr. Van Gelder seconded. Motion carried by unanimous roll call vote. A copy of the Personnel Report is included in the board documents folder.

Update on Superintendent Goals - 2021-2022 School Year

Dr. Lucas provided an update on his goals and priorities for the 2021-2022 school year. He thanked his senior leadership team and department directors who help make the Superintendent goals and priorities a reality. He reviewed progress on a number of items aligned with each of the eight goal categories: Instructional Leadership; Financial Leadership; Communications / Public Relations /

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Community Engagement; Facilities Leadership; WE-SIDE; Visionary Planning; Culture Enhancement; and Legislative / Statewide Leadership. Dr. Lucas' goals are included in the board documents folder and can also be found [here](#) on the district website.

Public Comment: There were two requests for public comment: Ms. Diane Cahill, OPPD Products and Services: Business Rebates; Ms. Denise Bradshaw. Any materials submitted to the Board are available for public inspection at the district office - 909 S. 76th St. - during normal business hours.

Board Member Representation / Legislative Updates

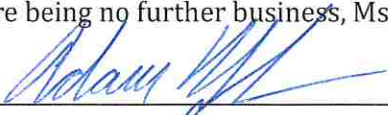
Board members attended or participated in a number of district events and activities over the past two weeks including: numerous building visits and walk-throughs; Band-O-Rama on March 24th; Dr. Kami Jessop's Mental & Behavioral Task Force Meeting on March 24th; presentation of the Royalty Cup to the Special Education Early Childhood staff at Underwood Hills on March 30th; a morning visit to Hillside on April 1st for a cup of coffee from the student servers working the Coffee Cart; and Teaching & Learning Key Communicators Meeting earlier today. Ms. Morrissette will be assisting with the Foundation scholarship application review process. Mr. Krenzer will be attending a monthly MABE (Metropolitan Area Boards of Education) Meeting next week. Dr. Lucas thanked the board for their approval last week of two resolutions for early redemption of the District's Series 2015 and 2017 General Obligation Bonds and issuance of the District's 2025 General Obligation Refunding Bonds. This fixed rate agreement will lessen the amount of Phase I bond payments by \$2,024,000 over the remaining bond payment schedule.

Announcements

Mr. Krenzer reviewed the following upcoming events:

April 9, 2022	WHS Prom - Lauritzen Gardens
April 11-15, 2022	Spring Break - No School
April 15, 2022	District Offices Close at 12 Noon
April 18, 2022	Board of Education Meeting - ABC - 6:00 p.m.
April 21, 2022	K-8 Art Fair - Westside Community Center - 5:30 p.m.
May 6, 2022	Last day of school for SENIORS!

There being no further business, Ms. Morrissette adjourned the meeting at 7:06 p.m.



Adam Yale, Board of Education Secretary

**WESTSIDE COMMUNITY SCHOOLS
NOTICE OF MEETING**

Notice is hereby given of a Board of Education Meeting for the Westside Community School District 66, Douglas County, in the State of Nebraska, to be held **Monday, April 4, 2022, 6:00 p.m.** The meeting will be held at the District Office, 909 S. 76th St., Omaha, NE. The agenda, continually kept current, is available at the District Office. The meeting is open to the public.

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**THE DAILY RECORD
OF OMAHA**

**JASON W. HUFF, Publisher
PROOF OF PUBLICATION**

UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
County of Douglas,
City of Omaha, } ss.

JASON W. HUFF and/or SCOTT STEWART

being duly sworn, deposes and say that they are the

PUBLISHER and/or MANAGING EDITOR

of **THE DAILY RECORD**, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in **THE DAILY RECORD**, of Omaha, on _____

April 1

& 4, 2022

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.



GENERAL NOTARY - State of Nebraska

NICOLE M. PALMER

My Comm. Exp. October 1, 2025

Subscribed in my presence and sworn to before

Publisher's Fee \$ _____ me this _____ 4th day of

Additional Copies \$ _____

Total \$ _____

April 22, 2022
Nicole M. Palmer
Notary Public in and for Douglas County,
State of Nebraska

