

WESTSIDE COMMUNITY SCHOOLS
Superintendent Goals and Priorities for 2022-23

INSTRUCTIONAL LEADERSHIP

- Assist with implementation and follow-through of newly revamped *instructional model* as we work on clarity and measurability towards an attitude of increased and sustained academic excellence
- Increase the percentage of students performing at/above state and national averages on local, state, and federal assessments
 - Help increase percentage of 3rd-8th grade students reaching proficiency on NSCAS
 - Help improve ACT prep and performance
- Assist with expanding career education and work certification opportunities
 - Avenue Scholars, Metro Community College partnerships, Intern Omaha, etc.
- Continue to assist building leadership as we address student behavioral expectations, communication of those expectations, and consistency of student discipline throughout the district through reinforcement, rewards, and consequences
- Increase dual credit and AP programming when/where applicable
- Identify SPED programming needs dealing with tiered interventions and behaviors
- Continue to expand upon “Summer Learning Academies” for students on a wide variety of topics, to include “Circle of Friends” offerings each June and July
- Continue to expand our partnership with *One World* as they can help better support our students and families in need
- Continue to expand our partnership with Munroe-Meyer Institute to better support students with special needs
- Continue to fine tune and create more Special Olympics and Unified Sports activity opportunities for students in need
- Continue to pursue unique academic opportunities for students over the summer to include satellite university camps, college exposure programming, etc.

FINANCIAL LEADERSHIP

- Create and oversee a day-to-day line-item budget that is easy to understand/explain
 - Ensure we receive more money than we spend
- Communicate proactively and effectively with BOE, staff, and stakeholders about our budget priorities, challenges, and outlook
 - Continue to gain budget clarity, identify instructional/program priorities, update and fine-tune multi-year plans, and create and follow our already-established capital maintenance program while making adjustments as necessary each fall and spring
 - Continue to communicate the board philosophy regarding our annual tax request, total revenue, and total disbursement analysis as established in 2019
- Continue efforts towards increasing salary/benefit structure AND internal understanding of what we offer
 - Recruiting and retaining high-quality staff remains a top priority
- Work with legal counsel to finalize a settlement with Douglas County over lost revenue from their miscalculation of OPPD “in lieu of” dollars
- Work towards a successful Phase II bond issue campaign in May 2023

COMMUNICATION/PUBLIC RELATIONS/COMMUNITY ENGAGEMENT

- Communicate at a high level with school staff
- Be a visible and approachable presence in all school district facilities on a regular basis, to include classroom walk-throughs
- Be a visible and engaged supporter at numerous school activities and events
- Help the BOE continue to communicate and engage even more with stakeholders
- Continue to utilize and expand already developed student, staff, stakeholder, and retiree advisory committees
 - Continue assistance with Board's "Student Advisory Council" as well
- Utilize social media to positively promote our school district
- Further interact with local business leaders on a regular basis to keep the lines of communication open about potential partnerships and school district updates
- Continue to improve the relationships with our Countryside Village business neighbors
- Continue to provide 2+ opportunities a year for statewide leaders and decision makers to visit District 66 to see our students and staff in action

FACILITIES LEADERSHIP

- Fine tune and follow our already established facility upkeep plans with prioritized projects, funding sources, and strategic value
- Work to add more school safety measures throughout the district with more interior/exterior cameras on all campuses, more secured entry points at WMS and WHS, and applicable enhancements that come up through our school safety audits
- Continue to ensure better connectivity and infrastructure throughout district to be able to maximize the tremendous technology we are lucky to be able to use for teaching and learning
- Continue to review current facilities format to analyze used, unused, and under-used facilities as we look for potential reduction and consolidation of space across the district
- Ensure that all buildings and their grounds are safe, well-kept, and representative of District 66's high expectations
- Lead a successful journey with our District Facilities Task Force with a Phase II recommendation to the BOE in December and a successful bond levy campaign commencing in May
- Help ensure our grounds look more presentable at all times....grass, weeds, etc.

WE-SIDE

- Continue with original WE-SIDE staff panel while adding various committees that involve other staff members, parents/community members, and students
- Continue to provide meaningful professional development opportunities for staff with the objective of "belonging for all"
- Assist all school buildings as they host various activities, speakers, and assemblies to reach "No Place for Hate" distinction from the ADL
- Further engage students, staff, and parents/community as we work to be an organization that leads the way in acceptance and inclusivity
- Help form WE-SIDE student panel(s) to provide updates to staff, parents, and community from their perspectives
- Continue to work towards a culture of "belonging for all"

VISIONARY PLANNING

- Continue “Year 2 work” through our 2021-2026 Strategic Plan and work towards measurable success in all areas
- Continue to identify common priorities and projects the school district and Foundation can work on together that both sides are supportive of and excited about
- Work towards the development of a long-term, sustainable strategy for levy override and bond issuances
- Continue to work towards our enrollment target of 6,250 K-12 students by August 2024

CULTURE ENHANCEMENT

- Utilize our All-Admin Team Culture Game Plan that was created in 2022 to further drive work throughout our buildings and district as a whole
- For all employees, students, and patrons, be a role model that exhibits honesty, integrity, enthusiasm, pride, a strong work ethic, and high expectations for self/others
- Emphasize “Westside Pride” and continue work to enhance our culture of pride, high expectations, innovation, community, teamwork, and excellence in everything we do
- Celebrate our many successes while constantly working to get even better
- Continue to help instill lots of communication, responsiveness, and follow-through with a results-based mindset throughout the entire school district at all levels

LEGISLATIVE/STATEWIDE LEADERSHIP

- Continue to set and communicate Legislative priorities, protocols, and strategies for the upcoming legislative session and beyond
- Further help our school district widen its legislative footprint through individual involvement and affiliation with GNSA and other organizations
- Continue to stay engaged with statewide coalitions that are working to better promote and protect public education
- Continue to reach out and invite elected officials to see our programs and buildings in action to further build relationships and communication to work together for the betterment of our students
- Continue to avoid the “clutter” of those that try to politicize public education